



GEORGIA DEMOCRATS

The Democratic Party of Georgia (DPG) is seeking an Executive Director to lead our team. In partnership with the Chair, the Executive Director is responsible for guiding the strategy, management, and growth of DPG. The Executive Director will be involved in guiding all aspects of DPG's operations including, but not limited to, election activities, voter protection, fundraising, budgeting, staff recruitment and retention, outreach, and building party infrastructure.

Duties

- Manages communications, digital, finance, voter protection, political, digital organizing, organizing, county affairs, compliance, operations, and data departments, as well as chosen consultants.
- Maintains close working relationships with various partner organizations including, but not limited to: DNC, DCCC, DSCC, NRDC, DLCC.
- Collaborates with a wide range of stakeholders in the state.
- Builds and nurtures relationships with local and state elected officials.
- Serves as a principal spokesperson for DPG.
- Keeps an updated and working knowledge of campaign finance, election, and compliance laws and works in concert with the compliance team and legal counsel to ensure all DPG activities are compliant.
- Builds, tracks, and assesses budgets for the state party and various campaigns
- Supports the creation, building, and growth of county parties throughout the state.
- Recruits, interviews, and hires staff.
- Partners with the finance team to create a robust apparatus for fundraising and cultivating large and small donors.
- Other responsibilities as required.

Qualifications

- Minimum of at least six (6) years direct campaign experience. Executive experience working on a coordinated campaign, statewide or congressional political campaign, or with a state political party preferred.
- Experience managing a large, diverse, and highly skilled team, with demonstrated ability to achieve high levels of performance and outcomes through management and influence.



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- A reputation for leading with integrity and making decisions with the input of the appropriate stakeholders.
- Experience building, managing, and tracking large budgets.
- Excellent verbal, written, and analytical skills.
- Ability to manage several tasks and projects at the same time.
- Ability to prioritize and multi-task in a fast-paced environment.
- Detail oriented and good follow through on tasks.
- Strong communication and interpersonal skills with the ability to interact professionally with staff and external stakeholders.
- Ability to maintain a high level of confidentiality.

Salary: Salary is competitive and commensurate with experience. Position will include medical and vision insurance benefits at no cost to the Executive Director.

Application Instructions: Please email your resume and three professional references to ExecutiveDirector@georgiademocrat.org with “Executive Director” in the subject line. Direct any questions to DPG’s Operations Director, Candice Washington, at Candice@georgiademocrat.org.

DPG believes our diversity is our strength and we encourage individuals with diverse backgrounds—including race, ethnicity, religion, gender, marital status, parenting status, sexual orientation, age, national origin, disability or veteran status—to apply.